

# DOES YOUR COMPANY CLAIM THEIR WAGES AND BENEFITS ARE EQUIVALENT TO OR HIGHER THAN THE MACHINISTS UNIONS AREA RATES?

Check out the **"MACHINISTS MEMBERSHIP ADVANTAGE"**  
**YOU BE THE JUDGE!**

## THE MACHINISTS MEMBERSHIP ADVANTAGE SPEAKS FOR ITSELF

THE FOLLOWING WAGES AND BENEFITS ARE FROM THE STANDARD AUTOMOTIVE AGREEMENT IN ST LOUIS, WHICH IS WHAT THE ST LOUIS AREA TECHNICIANS AND THEIR FAMILIES PRESENTLY ENJOY. **ALL BENEFITS ARE FULLY PAID BY THE COMPANY** AND HAVE BEEN GAINED TOGETHER THROUGH THE COLLECTIVE BARGAINING PROCESS.

ITEMIZED BREAKDOWN OF WAGES AND BENEFITS				
BENEFIT	HOURLY	WEEKLY	MONTHLY	YEARLY
WAGES	\$23.00	\$920.00	\$3,986.67	\$47,840.00
BONUSES (Hourly, Master, L-1) UP TO	\$1.30	\$52.00	\$225.33	\$2,704.00
OVER 1-TON TRK BONUS	\$1.00	\$40.00	\$173.33	\$2,080.00
HEALTH INSURANCE	\$2.69	\$107.77	\$467.00	\$5,604.00
DENTAL INSURANCE	\$0.38	\$15.00	\$65.00	\$780.00
VISION INSURANCE	\$0.10	\$3.92	\$17.00	\$204.00
PENSION	\$2.99	\$119.42	\$517.50	\$6,210.00
401K	\$0.14	\$5.77	\$25.00	\$300.00
TOOL ALLOWANCE	\$0.34	\$13.65	\$59.17	\$710.00
UNION DUES	(\$0.26)	(\$10.38)	(\$45.00)	(\$540.00)
(9) PAID HOLIDAYS	\$0.80	\$31.85	\$138.00	\$1,656.00
TOTAL WAGE & BENEFIT PACKAGE				
WITHOUT VACATION	\$32.48	\$1,299.00	\$5,629.00	\$67,548.00
WITH ONE WEEK VACATION	\$32.92	\$1,316.69	\$5,705.67	\$68,468.00
WITH TWO WEEKS VACATION	\$33.36	\$1,334.38	\$5,782.33	\$69,388.00
WITH THREE WEEKS VACATION	\$33.80	\$1,352.08	\$5,859.00	\$70,308.00
WITH FOUR WEEKS VACATION	\$34.24	\$1,369.77	\$5,935.67	\$71,228.00
ADDITIONAL BENEFITS INCLUDED THROUGH THE MACHINISTS BENEFIT PLANS AND THE AREA AGREEMENT				
1. GRIEVANCE AND MEDIATION PROCEDURE		6. PAY FOR LOST TIME/CLASSES AND TRAINING		
2. FULLY PAID UNIFORMS		7. UPTO 10 DAYS OF PAID SICK LEAVE PER YEAR		
3. SHORT TERM DISABILITY/\$400.00 FOR 26 WKS		8. UPTO 3 DAYS OF PAID FUNERAL LEAVE		
4. APPRENTICESHIP PROGRAM		9. LIFE INSURANCE \$20K MEMBER, \$2K SPOUSE/CHILD		
5. \$35,000.00 TOOL INSURANCE		10. UPTO AN ADD. \$5K LIFE FROM PENSION TRUST		
PENSION BENEFITS FOR A TECHNICIAN STARTING TODAY WOULD RECEIVE \$165.00 PER MONTH FOR EACH YEAR OF SERVICE OR				
10 YEARS OF SERVICE = \$1650.00 PER MONTH				
20 YEARS OF SERVICE = \$3300.00 PER MONTH				
30 YEARS OF SERVICE = \$4950.00 PER MONTH				
FLAT RATE HOURS OVER 40 PER WEEK ARE NOT INCLUDED IN TOTAL WAGE FIGURES				
FOR MORE INFORMATION CONTACT MARK CONNER OR SCOTT STACKLE AT (314) 739-6200 OR AT W.W.W.DISTRICT9.ORG				