

# A VOICE FOR PATIENT CARE



# A VOICE FOR HEALTH PROFESSIONALS

## Who is IAM Healthcare?

We are more than 10,000 healthcare professionals, including clinicians, technicians, and caregivers. We stand together for quality patient care, essential staffing levels, safe working conditions, and the development and advancement of our professional practice. We are united to ensure patients in the US and Canada get the accessible and affordable care they deserve, and that healthcare professionals in both the public and private sector are provided the necessary resources to get the job done.

## What types of jobs do IAM Healthcare members do?

We are Pharmacists, Advanced Practice Clinicians, Registered Nurses, Physical and Occupational Therapists, Social Workers, Medical Laboratory Scientists, Counselors, Licensed Practical Nurses, Certified Nursing Assistants, EMTs, Paramedics, Medical Technicians, Phlebotomists, Dietary Aides, Medication Aides, Skilled Maintenance and Environmental Service Technicians, among others.

## Where do IAM Healthcare members work?

We work in acute care hospitals, skilled nursing facilities, Veteran's Affairs centers, rehabilitation facilities, ambulance services, hospice programs, medical and dental offices.



## Is IAM part of a larger union?

Yes, IAM Healthcare is proud to be a part of the International Association of Machinists and Aerospace Workers, AFL-CIO. IAM Healthcare is a specialized healthcare organization that is more powerful because we have the backing of IAM's 600,000 active and retired members.

## Why should healthcare workers join IAM?

IAM is widely known for providing excellent service to members and has a proven track-record of negotiating industry-leading contracts. That's why some healthcare executives try to discourage workers from unionizing by saying professionals shouldn't join an "industrial union." In fact, Healthcare workers can see through the classic divide-and-conquer tactics of executives because they know that IAM's scale and resources give healthcare professionals real power to advocate for their patients and professions.

## How do I organize a union at my workplace?

Use the link below or call 301-967- 4725 to get in touch with IAM Healthcare. IAM Organizers can help you develop a plan to build power with your coworkers. They know how to navigate the laws and processes necessary to win formal recognition. Contact us to get started today.

[www.IAMHealthcarePros.org](http://www.IAMHealthcarePros.org)